

Diversity Vision and Strategy Setting Training Course

Full-Day

*People make the difference at work –
but everyone is different*

Course Aims:

To enable organisations to identify and create a diversity vision. Equip organisations with practical tools to develop their own meaningful diversity strategy following on from the training course.

Course Overview

How do you maximise the talent and potential within your organisation? Diversity is not just about complying with legislation it's about maximising everybody's potential to achieve business success. This course will enable you to understand the broader aspects of diversity and develop a diversity vision and strategy that can be embedded into your business strategy and goals, using an exciting technique – 'Goal Mapping'. The course will also raise awareness around the Diversity and Equal Ops Agenda and of diversity issues within business, looking at the benefits to your business and helping you understand your legal requirements.

Course Content:

- Diversity quiz and awareness game
- Understanding diversity
- How is diversity different from discrimination?
- Diversity – beneficial or not?
- Drivers to adopting a diverse approach
- Developing the strategic vision
- What might be in a strategy?
- Diversity and equality what's my legal responsibility?
An overview of legislation
- Monitoring for success

Suitable for:

- Senior team members responsible for developing an equal opportunities/diversity strategic plan and/or extending their general awareness around this subject
- HR members who have limited experience of developing an Equal Ops and Diversity Strategy
- Directors responsible for establishing and delivering the Equal Ops and Diversity Agenda in their business