

# Equality & Diversity Action Planning for Managers

## Full-Day

### Course Aims:

To raise awareness of the differences between equality & diversity. Identify diversity issues faced within the business and develop key action points and timescales for implementation. To equip managers with knowledge and toolkits for dealing with in appropriate behaviour in an effective manner and promote a positive diversity culture.

### Course Overview

This programme enables managers and supervisors to clearly understand their role and responsibilities under equal opportunities legislation. By using challenging exercises the programme supports managers in identifying, embedding and cascading a equality & diversity workplace culture.

Practical workplace models are used to demystify diversity and support culture change, long term business benefits both internally and externally.

The programme provides staff with clear measurable and achievable action plans and usable toolkits to embed learning into thier work activities.

### Course Content

- Diversity V's Equality
- Mapping current job roles that involve Equality & Diversity
- Company policies & procedures and there links to equal opportunities legislation
- Positive action
- Equality / Diversity & the business cycle
- Values / Beliefs & their impact on behaviour
- Managing Behavioural Impact (negative and positive)
- Equality & Diversity action planning on tasks that can support, embed and promote diversity
- Benefits of being inclusive to the business, partners and clients

### Suitable for:

- Managers / Supervisors