

# Equality & Diversity Coaching for Managers

## Full-Day

### Course Aims:

To raise awareness of Diversity issues faced within businesses by covering the benefits and commitments required. We also identify differences between Diversity and Equal Opportunities. The course also covers how to manage Behavioural Impact by creating culture change through processes and practices.

### Course Overview

This programme enables Managers/Supervisors to clearly understand their role/responsibilities under equal opportunities legislation. By using challenging case studies the programme looks at how individual values/beliefs impact in the work place. Practical workplace models that demistify and supports culture change of a inclusive organisation, long term business benefits both internally and externally, providing staff with usable toolkits to embed learning into work activities.

### Course Content

- Diversity V's Equality
- Equal Opportunities legislation overview (including the equality act)
- Positive Action
- Equality/Diversity and The Business Cycle
- Values/beliefs and their impact on behaviour
- Managing Behavioural Impact (negative and positive)
- Benefits of being inclusive to the business, partners and clients

### Suitable for:

- Managers / Supervisors